

McFarland Lutheran Church Council

Tuesday October 25, 2016

7:00 p.m.

Agenda

1. Call to Order

Called to order at 7:05 by Joe Schwartz

Members Present: Pastor Tim, Pastor Kelli, Joe Schwartz (Pres.), Carol Munch (V.P.), Tiffany Kvalheim (Sec.), John Berg, Randy Hansel, Norma Kohl, Dave Nelson, Brent Odell, Steve Schoch, Lee Thorson, Diane Wells,

Members not in attendance: Sharon Mylrea

2. Devotion/Bible Study—Gospel of Luke, chapter 18 (Pastor Kelli)

Focus was on the story of the little children and God and the rich man and the kingdom of God.

3. Agenda review and changes

A few changes requested by Norma

4. Treasurer/Finance Committee report (Brent Odell)

Mortgage:

Mortgage balance is \$1,463,530 (reduced \$5,000 from Aug.)

Additional building fund money for Aug, was \$2,490 which went to reduce principal. An additional \$9,787 was received for the first two months of the fiscal year for the building fund

Cash Balance and Church Giving:

Checking account balance is \$1672

Total Savings balance is \$467,921

Envelope Offering for Sept. was \$40,000

Income and Expenses:

Year To Date (YTD) actual total income is 249,787. YTD actual expense have been \$276,162. Expenses exceeded income by \$26,375. However, expenses are slightly lower than our estimated (budgeted) income.

All committees and programs are operating consistent with budgeted amount

5. Pastors' reports

Pastor Tim:

New member class: 29 new members joined on Oct. 23, 2016. New member bios are in the halls, please introduce yourself to them, welcome them, and help them get involved.

Sunday Oct. 30 is Reformation Sunday and also Confirmation Sunday. We have 20 freshmen choosing to be confirmed. Chris Landerud heads this up, we are blessed to have him! Thank you Chris!

Nov. 6th at 11:15 will be the Stewardship Committee Celebration Lunch in the Family Life Center. Theme is “Generously Sharing Fruit of The Spirit.”

Pledge forms will go out in Nov. Dedication of pledges is Dec 3rd and 4th

150 Anniversary update: Renewed in Christ to Serve. Jan. 8th 2017 is the kick-off. We have started gathering favorite hymns and songs for the celebration. Paul Oman is a former pastor, and now artist, who shares his gift through painting an art piece during worship. His ministry is called “Drawn to the Word,” and he will be with us for a special worship service at 9 a.m. on Sunday, May 7, 2017. The focus will be Paul creating a painting for us to keep in honor of our anniversary.

Pastor Kelli:

1st Communion for 4th and 5th graders

Class: Sat Nov 5th or 12th at 9:30

Receive communion on Sun Nov 13 at 10:00 am service

30 plus children will participate

Ten 3rd graders received their bibles last weekend.

10th annual pumpkin fest went very well. 150 hot dogs eaten. Approx 200 people in attendance. Thank you to everyone that made this such a successful event. Special shout out to Dave Nelson for running the bounce house!

Sunday School Christmas Program

Rehearsal is Sat. Dec. 17th 10:00am-noon

Program will be Sun. Dec. 18th at 3:00 pm

6. Basement Leak Repair Proposal/Timing

Leak on north wall has been analyzed by many and we have used contractors and water-proofing experts to help figure out how to repair the issue.

Exterior: Findorff will apply addition waterproofing materials and tried to relieve pressure on exterior wall. Membrane or insulation board will be added. Backfill will be used to better ensure drainage in this area

Interior: Badger Basement will install drainage tiling system which directs any water to a drain. The work will be about a foot off the ground and will be tied to the new sump pump. They are giving a life-time warranty. Buss Constriction will come in to repair.

\$4500 is estimated for interior and exterior work. Length of time to repair is less than 2 weeks, probably closer to 1 week.

Motion to approve made by Steve Schoch seconded by Dave Nelson and Noma Kohl

7. CLM Committee Update: Open House on Nov 15th at 6pm for council and personnel committee. We will meet upstairs in the conference room. We will tour the rooms and see what great work this ministry does. Treats at the end.

Personnel Committee: we have been studying the FLSA regulations and how those changes, on Dec 1st, will affect our employees. These changes relate to the non-exempt or exempt status of staff. The Personnel Committee recommended these changes to the MLC Employee Handbook:

1. 6.3 Overtime: overtime must be pre-authorized in writing by the immediate supervisor.
2. 8.2 Time reporting: Exempt employees are not required to clock in and out to record their daily hours, though they may be at supervisor's request, be required to record hours worked. Exempt employees are required to turn in an approved time-off form at the end of each pay period that records vacation days, sick days, and other time off that was taken during that pay period.
3. 8.3 Breaks Rest breaks: nonexempt employees are entitled to one 15 minute paid break for each 4 hour block worked each day.

Motion made Lee Thornson and seconded by Norma Kohl full approval by council

8. Other committee updates

Property Committee:

Grease Trap; Letter drafted from Properties to village to say that we will not be putting toys and other things down the drain that shouldn't be. This needs to happen before we can get new trap. Ken Brost said there is no rush on getting a new kitchen floor. Joe will get letter sent out.

Joe will send out the new facilities usage manual to council for us to review and comment on then we will discuss Nov 15th. Any changes should be sent to Joe by the 8th of Nov.

Financial Committee: there was no statement of duties or responsibilities for this committee so Brent Odell created one! Joe will forward to us and we will discuss Nov 15th.

9. Adjourn and Closing Prayer

Motion to adjourn by John Berg and seconded by Randy Hansen approved by all at 8:30. Pastor Tim led closing prayer.

NEXT MEETING: TUESDAY, NOVEMBER 15, (Week earlier due to Thanksgiving)
6:00 PM CLM OPEN HOUSE
7:00 PM COUNCIL MEETING